

School Business – June 26, 2020

Compensation Effective July 1, 2020

Session Law 2020-45 (SB818) -

<https://www.ncleg.gov/Sessions/2019/Bills/Senate/PDF/S818v5.pdf>

This legislation provides the compensation for certified employees for public schools:

Section 1 – Teacher and Instructional Support Salary Schedule

- Teacher salary schedule established at the same level as 2019-20.
- Personnel paid from the teacher salary schedule may receive a step increase if earned.

Section 2 – Teacher and Instructional Support Bonus

- One time bonus of \$350 to teachers and instructional support employed as of October 1
- Must be paid by October 31, 2020
- Applies to all eligible personnel in LEAs, charter schools, regional school, innovative school and lab school.
- Not subject to TSERS (object 180)
- Non LEAs shall receive a per pupil share
- No performance bonuses

Section 4 - Principal Pay

- No change to the salary schedule
- Principal growth for pay purposes are based on school growth from 2016-17, 2017-18 and 2018-19
- ADM shall be based on
 - Month 1 2019-20 for July 1 to December 31 2020
 - Month 1 2020-21 for January 1 to June 30 2021
- Hold harmless pay continues

Section 5 - Principal Bonus

Principals who received a bonus in October 2019 and are employed as a principal in a public school as of October 1, 2020, are eligible for the same bonus payment they received in 2019.

Section 6 - Assistant Principal Pay

- Assistant principal salary schedule established at the same level as 2019-20.
- Eligible personnel receive a step increase

- Hold harmless pay continues

2020-21 Benefits Rate

The retirement rate of 21.41% passed in SL 2020-31 and provided in the June 19 newsletters has been overridden by SL 2020-41 that became law today.

The following is the current legislation as stated in SL2020-41 related to 2020-21 retirement rate:

Retirement Rate:

Retirement	14.78%
Disability	0.09%
Death	0.13%
<u>Retiree Health</u>	<u>6.88%</u>
Total	<u>21.68%</u>

The health benefit rate

Health benefit rate as stated in [SL 2020-45](#) Section 3.15(e) is **\$6,326.**

Instructional Start and End Dates for School Year 2020-2021 – LEAs Only

As part of the reporting requirements under the Uniform Education Reporting System pursuant to G.S. 115C-12(18), annually each local board of education shall report to the Superintendent of Public Instruction and the State Board of Education on the start and end dates of the instructional calendar for students for the next academic year.

The Instructional Start and End Date survey (Excel workbook) for school year 2020-2021 is required to achieve the reporting requirements for the State Board of Education and the Joint Legislative Education Oversight Committee.

LEA Superintendents should receive the workbook which contains instructions for completing and submitting by close of business Friday, June 26, 2020. Superintendents who have not received an email with the workbook by noon, Monday June 29, 2020, should immediately contact Angela Harrison.

The entire excel workbook should be submitted by close of business on Friday **July 10, 2020.**

Questions concerning the survey, submission or navigating the workbook, should be sent to Angela Harrison, angela.harrison@dpi.nc.gov, 984-236-2449.

FY 2020 Year End Dates

Note date change in #8.

1. Tuesday, 6/30/2020 Payroll file due by 11:59 PM.
2. Wednesday, 7/1/2020 DPI receives payroll file. LEA and vendor contacts on call.
3. Wednesday, 7/1/2020 DPI releases LEA and vendor contacts at start of salary load.
4. Wednesday, 7/1/2020 After salary load is complete, DPI releases BUD batches on hold for processing.
5. Wednesday, 7/1/2020 DPI processes BUD batches on hold. DPI sends new date file with date of 7/2/2020 and communications for denied batches to all LEA mid-day. LEA must receive date file and denied batch communication forms by:
 - For Serenic LEAs, run fast path SURF to receive files – must be signed in as BUDPUSER in order to run SURF.
 - For LINQ LEAs, the date file is placed on the web for pick up. Manually run the process to receive files.

Approved communication forms will be sent Wednesday afternoon, 7/1. LEAs will have from late afternoon on 7/1 until 11:59 PM on 7/2 to send corrections and new batches. Salary analysts will be available on Thursday, July 2 beginning at 7:00 AM for LEA questions.

6. Friday, 7/3/2020 DPI will process batches beginning at 7:00 AM and send denied communications forms and new date file to LEAs with denied batches. LEAs must receive date file and denied batch communication forms by following instructions in steps 5a and b above. The new date file will allow LEAs with denied batches only to submit corrections until 1:00 PM on 7/3/2020. No new batch activity will be accepted during this second correction period. Any new BUD batches sent will be denied.
7. Friday, 7/3/2020 DPI will receive and process correction batches beginning at 1:00 PM. DPI will verify that all batches are processed for the FY before running final SUTI. This will be the final BUD processing for FY 2020. Communication forms for all batches will be sent late Friday afternoon.
8. Monday, **7/6/2020** Data files due by 11:59 PM. **REVISED DATE**

These steps are for pay period 12 only. Pay period 13 (accruals) will be documented separately.

FY 21 Indirect Cost Rates for Charter, Regional and Lab Schools

DPI is currently working to finalize the FY 2021 indirect cost rate calculations for charter, regional and lab schools. At this time, the rates have not yet been finalized and entered into BAAS, which is preventing the submission of budgets for FY 21 Federal program grant applications. We are hoping that the indirect cost rate calculations will be completed and finalized, and the rates entered into BAAS, in the next week. Once the rates are finalized, they will be posted on DPI's website at <https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services/federal-fiscal-oversight-and-compliance/fiscal-compliance-and-reporting#indirect-cost-rates>.

School Planning News

July PSBCF and NBPSCF Lottery Distribution Requests

Monthly distribution requests for PSBCF and NBPSCF lottery revenue for Capital Projects are due by 5:00pm on **July 22, 2020**. Signed request forms and questions about lottery capital funds should be directed to Dennis Hilton, PE, via email: dennis.hilton@dpi.nc.gov.

2020 Statewide Facility Needs Survey

Every five years, local boards of education are required by G.S.115C-521(a) to submit their Facility Needs Assessment (long-range plans) to the State Board of Education. The 2020 FNS will be released on July 1, 2020. Completed surveys are due back to DPI on **October 30, 2020**. Preliminary questions about the 2020 FNS should be directed to Nathan Maune, AIA (School Planning Section Chief) via email: nathan.maune@dpi.nc.gov.

TSI PRC 115 Funding

The period of availability for remaining PRC 115 funds has been extended. The new final encumbrance date is *September 30, 2021* with a final liquidation date of *December 31, 2021*. As a reminder, these are funds that were allocated to schools with the Targeted School Improvement (TSI) designation. 80% of these funds were liquidated in December 2019 but districts were allowed to carryover 20% of the initial allotment. Please submit carryover budgets for PRC 115 no later than July 31, 2021. If you have any questions, please contact Dr. Melissa Nixon at melissa.nixon@dpi.nc.gov.

Reminders

- Allotment flexibilities provided for Transportation, At-Risk Student Services, Disadvantaged Student Supplemental Funding, and Low-Wealth Supplemental Funding will expire **June 30, 2020**, along with other emergency closing funding. Details are in the June 12, 2020 newsletter. *

- Closing Procedures for Fiscal Year 2019-20: <https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services>
 - * <https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services/school-district-finance-operations/procedures-and-guidance#newsletter> .
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Public Schools of North Carolina
State Board of Education
Department of Public Instruction